

LIVING WITH COVID: COVID-19: Provision Risk Assessment

APRIL 2025

Provision Name: Next Gen Support Services

Head of Services: Omar Salahuddin

Next Update: 31/08/26

IMPACT/SEVERITY				
Very High (VH) Strong likelihood of fatality / serious injury occurring	High (H) Medium (M) Low (L) Possibility of fatality/serious injury occurring injury or over 3-day	Possibility of significant absence occurring	Possibility of minor injury only	
LIKELIHOOD				
5 (Almost certain) Will undoubtedly happen/recur, possibly frequently	4 (Likely) Will probably happen/recur, but it is not a persisting issue/circumstances	3 (Possible) Might happen or recur occasionally	2 (Unlikely) Do not expect it to happen, but it is possible it may do so	1 (Rare) This will never happen/recur

WHAT ARE THE HAZARDS?	WHO MIGHT HARMED?	CONTROLS REQUIRED	IMPACT/ SEVERITY	LIKELIHOOD	ACTION BY WHO?	DATE	DONE
Positive COVID-19 Test	Staff Young People Parents Others	For individuals with a positive COVID-19 test, they are advised to stay at home and avoid contact with other people for 5 days and for children and young people aged 18 and under, the advice will be 3 days.	M	2	All	Updated April 25	YES
Management of COVID-19 Absence	Staff Young People Parents Others	As the Risk Assessment requires employees to stay at home if they have a positive COVID-19 test, then the COVID-19 absence will be discounted for the purpose of formal absence management and for sick pay entitlement. Proof of a positive COVID-19 test will be required.	M	2	SLT Staff Head	Updated April 25	YES
COVID-19 Tests	Staff Young People Parents Others	As of 1 April, free COVID-19 tests will continue to be available, after the universal testing ends on 1 April, for specific groups including eligible patients, NHS staff and care staff. This does not apply to education settings, other than for individuals who are at risk of serious illness from COVID-19 and eligible for treatment.	M	2	Staff SLT	Updated April 25	YES
Regular Asymptomatic Testing	Staff Young People Parents	Regular asymptomatic testing will no longer be recommended within education or childcare settings, including in SEND.	M	2	All	Updated April 25	YES

WHAT ARE THE HAZARDS?	WHO MIGHT HARMED?	CONTROLS REQUIRED	IMPACT/ SEVERITY	LIKELIHOOD	ACTION BY WHO?	DATE	DONE
Vaccination	Others Staff Young People Parents	The Government recommends all staff take up the offer of a vaccine.	M	2	Staff	Updated April 25	YES
Face Coverings	Others Staff Young People Parents	<ul style="list-style-type: none"> Face coverings are no longer advised to be worn by staff and visitors in communal areas. Staff and Young People should follow wider advice on face coverings outside of the provision setting, including on transport to and from provision. Health advice continues to be that early years children should not wear face coverings. 	M	2	Staff	Updated April 25	YES
Local Outbreaks	Staff Young People Parents Others	Central government may also offer local areas of particular concern an enhanced response package to help limit increases in transmission.	M	2	Staff	Updated April 25	YES
Remote education if Young People cannot attend provision	Staff Young People Parents Others	<ul style="list-style-type: none"> Next Gen Support Services will provide remote education for provision-aged children who are unable to attend provision due to following government guidance or law relating to COVID-19 (<i>for example if they are self-isolating, or if they have tested positive but are well enough to learn from home</i>). Our provision will provide remote education equivalent in length to the core teaching your child would usually get in provision. 	M	2	Staff	Updated April 25	YES
Maintaining enhanced cleaning	Staff Young People Parents Others	<ul style="list-style-type: none"> Each room to have a control-system box including: <ul style="list-style-type: none"> Sanitiser spray Paper towel Cleaning wipes Hand sanitiser pump bottle Toilets cleaned three times per day. High frequency touch points such as door handles and handrails three times per day. Deep cleaning of classrooms once per day. Cleaning of all touch points, work stations and IT equipment each time a teacher departs or arrives to a classroom. Cleaning of all touch points, work stations and IT equipment each time Young People move between zones on the timetable. Regular cleaning of surfaces will reduce the risk of spreading the virus. 	L	2	Site Cleaning	Updated and review April 25	YES

Hand hygiene	Staff Young People Parents Others	Frequent and thorough hand cleaning should now be regular practice. Provisions should continue to ensure that Young People clean their hands regularly. This can be done with soap and water or hand sanitiser.	L	2	All	Updated and review April 25	YES
Respiratory hygiene	Staff Young People Parents Others	The 'catch it, bin it, kill it' approach continues to be very important and Provisions should continue to encourage this with Young People.	L	2	All	Updated and review	YES
Ventilation on site	Staff Young People Parents Others	<p>When the provision setting is in operation, it is important to ensure it is well ventilated and that a comfortable environment is maintained.</p> <p>The Site Team/All Saints Action Network have identified any poorly ventilated spaces as part of our risk assessment and have taken steps to improve fresh air flow in these areas.</p> <p>Mechanical ventilation is a system that uses a fan to draw fresh air, or extract air from a room. These should be adjusted to increase the ventilation rate wherever possible and checked to confirm that normal operation meets current guidance and that only fresh outside air is circulated.</p> <p>If possible, systems should be adjusted to full fresh air or, if this is not possible, then systems should be operated as normal as long as they are within a single room and supplemented by an outdoor air supply.</p> <p>Where mechanical ventilation systems exist, the Site Team should ensure that they are maintained in accordance with the manufacturers' recommendations.</p> <p>Where it is safe to do so, opening external windows can improve natural ventilation and, in addition, opening internal doors, can also assist with creating a throughput of air.</p> <ul style="list-style-type: none"> • If necessary, external opening doors may also be used (if they are not fire doors and where safe to do so). • The Provision should balance the need for increased ventilation while maintaining a comfortable temperature. • The Health and Safety Executive guidance on ventilation and air conditioning during the coronavirus (COVID-19) pandemic and the Chartered Institution of Building Services Engineers' coronavirus (COVID-19) advice provide more information. • CO2 monitors have been provided to the Provision, so staff can quickly identify where ventilation needs to be improved. These are available from the Site Team. 	M	2	Staff SLT Team	April 25 Updated April 25	YES

<p>Attendance</p>	<p>Staff Young People Parents Others</p>	<ul style="list-style-type: none"> • Provision attendance is mandatory for all Young People of compulsory provision age and it is a priority to ensure that as many children as possible regularly attend provision. • Where a child is self-isolating (awaiting a test result) or in quarantine because of COVID19, they should be recorded as code X (<i>not attending in circumstances related to coronavirus</i>). Where they are unable to attend because they have a confirmed case of COVID-19 they should be recorded as code I (<i>illness</i>). 	<p>L</p>	<p>2</p>	<p>Head Staff All</p>	<p>Updated April 25</p>	<p>YES</p>
<p>Awareness of policies / procedures /</p>	<p>Staff Young People Parents Others</p>	<p>All staff, Young People and volunteers are aware of all relevant policies and procedures including, but not limited to, the following:</p> <ul style="list-style-type: none"> ✓ Health and Safety Policy ✓ Behaviour Policy ✓ Safeguarding policy and associated updates/ addendums <p>All staff, returning to work must ensure they are aware of the current guidelines regarding safe distancing and washing hands on a regular basis.</p> <p>All staff can access the following information online for up to date information on COVID-19</p> <ul style="list-style-type: none"> ✓ <i>Public Health England</i> ✓ <i>Gov.co.uk</i> ✓ <i>NHS</i> ✓ <i>DfE</i> ✓ <i>Department for Health and Social Care</i> <p>Support Staff to access COVID-19 training.</p> <p>Staff are made aware of the provision's response to coronavirus. They contact the provision as soon as possible if they believe they have symptoms or have been exposed to anyone with COVID-19.</p> <p>Parents are made aware of the provision's response to coronavirus. They contact the provision as soon as possible if they believe that their child has symptoms or have been exposed to anyone with COVID-19.</p> <p>Young People are made aware of the provision's response to coronavirus. They inform staff as soon as possible if they believe they have symptoms or have been exposed to anyone with COVID-19.</p>	<p>M</p>	<p>2</p>	<p>Site/ Staff Head</p>	<p>Updated April 25</p>	<p>YES</p>