

PREVENT DUTY RISK ASSESSMENT

Next Gen
Support
Services

Approved by: Omar Salahuddin **Date:** 08/08/25

Last reviewed on: 08/08/25

Next review due by: 31/08/26

PREVENT DUTY RISK ASSESSMENT

The aim of the Prevent strategy is to reduce the threat to the UK from terrorism by stopping people being drawn into terrorism.

We are required to take a risk-based approach to the Prevent duty, under paragraph 14 of the Home Office's [statutory guidance](#).

This document demonstrates our awareness of the specific risks of extremism and radicalisation in our support services.

Extremism is defined as vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. Extremism isn't exclusive to any section of society and can take many forms.

Radicalisation is defined as the process by which a person comes to support terrorism and extremist ideologies associated with terrorist groups.

LEADERSHIP

HAZARD	WHO IS AT RISK?	ACTIONS IN PLACE	OWNER	RISK LEVEL	ADDITIONAL NOTES / NEXT STEPS
The values and ethos of the school are unsuitable for promoting resilience against extremist ideologies and promoting British values	Young People/Vulnerable Adults, staff and governors	Next Gen Support Services values clearly set out our commitment to British values. Values are displayed on the home page of our website Values include a commitment to tolerance, diversity and mutual respect	Omar Salahuddin	Low	

HAZARD	WHO IS AT RISK?	ACTIONS IN PLACE	OWNER	RISK LEVEL	ADDITIONAL NOTES / NEXT STEPS
Leaders are unaware of their responsibilities under the Prevent duty, and of the context of the school relating to the risk of extremism	Young People/Vulnerable Adults and staff	<p>Leaders are aware of their duty to prevent Young People/Vulnerable Adults being drawn into terrorism, and make sure all staff know the same.</p> <p>Leaders stay up to date with local developments and risks.</p> <p>Next Gen Support Services is in regular communication with local police</p>	Omar Salahuddin	Low	Refresh the leadership team on the school's responsibilities under the Prevent duty.

TRAINING AND CAPABILITY

HAZARD	WHO IS AT RISK?	ACTIONS IN PLACE	PERSON RESPONSIBLE	RISK LEVEL	ADDITIONAL NOTES / NEXT STEPS
Next Gen Support Services staff are unaware of their responsibilities under the Prevent duty, and the need to promote British values	Young People/Vulnerable Adults and staff	<p>All staff have read our child protection policy and at least part 1 of Keeping Children Safe in Education .</p> <p>All staff have Prevent training as part of their induction with annual refreshers.</p> <p>Staff members are aware that they can go to the DSL for advice, support, and to escalate concerns.</p>	Sandra Bricknell	Low	Update our child protection policy annually.

HAZARD	WHO IS AT RISK?	ACTIONS IN PLACE	PERSON RESPONSIBLE	RISK LEVEL	ADDITIONAL NOTES / NEXT STEPS
Governors cannot carry out their role to monitor our Prevent strategy effectively	Young People/Vulnerable Adults and staff	<p>All governors have read our child protection policy and Keeping Children Safe in Education.</p> <p>We have a dedicated link governor – Zilu Miah that oversees our compliance with the Prevent duty.</p>	Sandra Bricknell	Low	Carryout termly Prevent reviews in board meetings.
Staff do not support the school's values and ethos, or they support and promote extremist ideas	Young People/Vulnerable Adults and staff	<p>The staff recruitment process reflects the school's values and promotes good safeguarding practice.</p> <p>School values and commitment to safeguarding are included in job advertisements.</p> <p>Safer recruitment procedures are followed.</p>	Omar Salahuddin	Low	Review our safer recruitment procedures.

WORKING IN PARTNERSHIP

HAZARD	WHO IS AT RISK?	ACTIONS IN PLACE	PERSON RESPONSIBLE	RISK LEVEL	ADDITIONAL NOTES / NEXT STEPS
Staff do not feel comfortable or capable working with external agencies and sharing concerns about extremism externally	Young People/Vulnerable Adults and staff	<p>We work and communicate with local safeguarding partners and other relevant agencies regarding concerns about extremism.</p> <p>The DSL is aware of the process to contact other agencies and expedite concerns about extremism.</p> <p>Records of referrals are kept, and referrals are followed up appropriately.</p>	Sandra Bricknell	Low	Weekly Meetings to dedicate agendas on Prevent/Safeguarding and other recent news in order to keep staff up to date.

SPEAKERS AND EVENTS

HAZARD	WHO IS AT RISK?	ACTIONS IN PLACE	PERSON RESPONSIBLE	RISK LEVEL	ADDITIONAL NOTES / NEXT STEPS
Young People/Vulnerable Adults are exposed to extremist ideologies by visiting speakers	Young People/Vulnerable Adults	<p>The materials that visiting speakers deliver are discussed and approved prior to their visit</p> <p>Visitors are never left alone with Young People/Vulnerable Adults</p>	Omar Salahuddin	Low	

HAZARD	WHO IS AT RISK?	ACTIONS IN PLACE	PERSON RESPONSIBLE	RISK LEVEL	ADDITIONAL NOTES / NEXT STEPS
Our site is used to host events which support extremist ideologies or promote hatred	Young People/Vulnerable Adults and staff	All hiring and lettings agreements state that the school site will not be hired to groups who support extremist ideologies or promote hatred	Omar Salahuddin	Low	

OUR CULTURE

HAZARD	WHO IS AT RISK?	ACTIONS IN PLACE	PERSON RESPONSIBLE	RISK LEVEL	ADDITIONAL NOTES / NEXT STEPS
A culture of inequality or abuse is allowed to grow, enabling extremist ideology and hate to develop	Young People/Vulnerable Adults, staff, governors and parents	Our behaviour policy clearly sets out that hateful behaviour is not tolerated. Staff know how to respond to witnessing harassment and abusive behaviour. Young People/Vulnerable Adults are encouraged to challenge harassment or abusive behaviour among their peers.	Omar Salahuddin	Low	

HAZARD	WHO IS AT RISK?	ACTIONS IN PLACE	PERSON RESPONSIBLE	RISK LEVEL	ADDITIONAL NOTES / NEXT STEPS
British values are not promoted outside of the provision	Young People/Vulnerable Adults and staff	<p>Young People/Vulnerable Adults participate in democracy through Next Gen Support Services council and Young Person leadership elections</p> <p>Careers fair and mentoring promoting diversity, human rights, and respect</p> <p>Celebrations from multiple religions and cultures are celebrated around the community</p>	Omar Salahuddin	Low	

IT AND INTERNET SAFETY

HAZARD	WHO IS AT RISK?	ACTIONS IN PLACE	PERSON RESPONSIBLE	RISK LEVEL	ADDITIONAL NOTES / NEXT STEPS
Young People/Vulnerable Adults use the network or hardware to access extremist material	Young People/Vulnerable Adults	<p>Our online safety makes reference to the risks of online extremist material. Young People/Vulnerable Adults are encouraged to report any material they come across online which makes them worried or uncomfortable.</p> <p>IT safety and monitoring systems, for example:</p> <p>The IT network has appropriate filters to block sites deemed inappropriate or unsafe</p> <p>Our email accounts are monitored by IT staff</p>	Omar Salahuddin	Low	Review our online safety policy annually.
Young People/Vulnerable Adults access extremist material on their own devices or on social media, or are specifically targeted for online radicalisation	Young People/Vulnerable Adults	Parents/carers are provided with support on how to help their children access the internet safely and spot the signs of online radicalisation.	Omar Salahuddin	Low	Share online safety factsheets with parents/carers to help them support their children

SCHOOL SECURITY

HAZARD	WHO IS AT RISK?	ACTIONS IN PLACE	PERSON RESPONSIBLE	RISK LEVEL	ADDITIONAL NOTES / NEXT STEPS
Non-approved visitors access the school site to spread extremist ideology	Young People/Vulnerable Adults and staff	<p>Details of your visitor procedures, for example:</p> <p>All visitors to the provision must be signed in at reception and wear ID badges</p> <p>Visitors are to be accompanied around the site by a member of staff at all times</p>	Omar Salahuddin	Low	Review our visitor safeguarding protocols.

GOVERNORS

Saleha Hafiz	08/08/25
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PREVENT LEAD

Omar Salahuddin	08/08/25
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DATE OF NEXT REVIEW:

31/08/26